MACAE FALL CONFERENCE 2019
USING THE PLAN OF OPERATION TO CREATE YOUR IET PROGRAM

KIM BELL-KALAMAZOO ADULT EDUCATION
KARYN GOVEN-SOUTHWEST ECONOMIC SOLUTIONS
INTEGRATED EDUCATION AND TRAINING MODEL

• Integrated Education and Training (IET) is an innovative combination of education and job skills training, used to transition adult learners beyond adult basic education and through a career pathway.

• As defined in the WIOA, Title II: AEFLA, “The term ‘integrated education and training’ means a service approach that provides adult education and literacy activities concurrently and contextually with workforce preparation activities and workforce training for a specific occupation or occupational cluster for the purpose of educational and career advancement”aining and eventual gainful employment.
THE COMPONENTS

- Adult Education
- Job Training
- Work Readiness Skills
ADULT EDUCATION ACTIVITIES

• Adult basic education
• Adult secondary education
• High school completion
• High school equivalency
• English language acquisition activities
• Workplace adult education and literacy activities
WORK READINESS SKILLS ACTIVITIES

• Activities, programs, or services that are designed to help an individual acquire a combination of basic academic skills, critical thinking, digital literacy, and self-management skills

• Employability skills that address competencies in using resources and information, working with others, understanding systems, and obtaining skills necessary to successfully transition to and complete postsecondary education, training, and employment

• Other employability skills that increase an individual’s preparation for the workforce
JOB TRAINING ACTIVITIES

• Occupational skills training, including training for nontraditional employment
• On-the-job training
• Incumbent worker training
• Programs that combine workplace training with related instruction, which may include cooperative education programs
• Training programs operated by the private sector
• Skill upgrading and retraining
• Entrepreneurial training
• Transitional jobs, provided concurrently or in combination with services described in 1-7 above
• Job readiness training, provided concurrently or in combination with services described in 1-7 above
• Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with services described in 1 – 7 above
• Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training
BEFORE YOU START-ARE YOU SET?

• Think about your curriculum
  • Adult Education-contextualized
  • Work readiness

• Think about top trends in jobs-where do they need workers

• How to get funding for training
  • Grants
  • Michigan Works!
PLAN OF OPERATION WALK THROUGH
KALAMAZOO IET PROGRAM
SOUTHWEST SOLUTION IET