



MACAE FALL CONFERENCE 2019

USING THE PLAN OF OPERATION TO CREATE YOUR IET PROGRAM

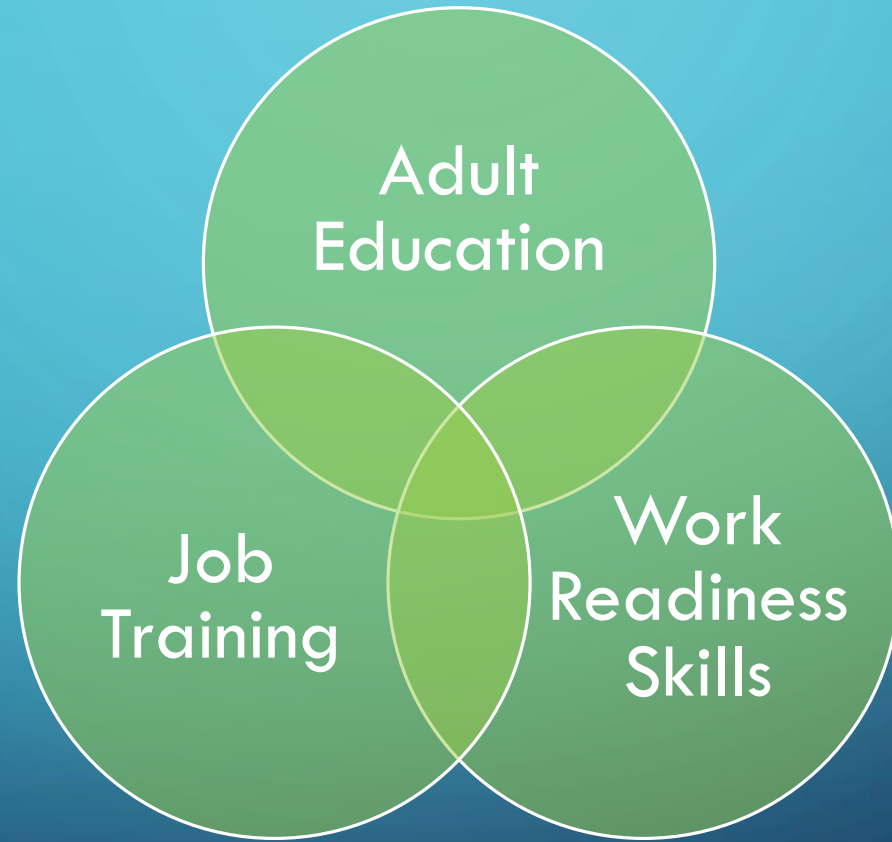
KIM BELL-KALAMAZOO ADULT EDUCATION

KARYN GOVEN-SOUTHWEST ECONOMIC SOLUTIONS

INTEGRATED EDUCATION AND TRAINING MODEL

- Integrated Education and Training (IET) is an innovative combination of education and job skills training, used to transition adult learners beyond adult basic education and through a career pathway.
- As defined in the WIOA, Title II: AEFLA, “The term ‘integrated education and training’ means a service approach that provides adult education and literacy activities concurrently and contextually with workforce preparation activities and workforce training for a specific occupation or occupational cluster for the purpose of educational and career advancement”aining and eventual gainful employment.

THE COMPONENTS



ADULT EDUCATION ACTIVITIES

- Adult basic education
- Adult secondary education
- High school completion
- High school equivalency
- English language acquisition activities
- Workplace adult education and literacy activities

WORK READINESS SKILLS ACTIVITIES

- Activities, programs, or services that are designed to help an individual acquire a combination of basic academic skills, critical thinking, digital literacy, and self-management skills
- Employability skills that address competencies in using resources and information, working with others, understanding systems, and obtaining skills necessary to successfully transition to and complete postsecondary education, training, and employment
- Other employability skills that increase an individual's preparation for the workforce

JOB TRAINING ACTIVITIES

- Occupational skills training, including training for nontraditional employment
- On-the-job training
- Incumbent worker training
- Programs that combine workplace training with related instruction, which may include cooperative education programs
- Training programs operated by the private sector
- Skill upgrading and retraining
- Entrepreneurial training
- Transitional jobs, provided concurrently or in combination with services described in 1-7 above
- Job readiness training, provided concurrently or in combination with services described in 1-7 above
- Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with services described in 1 – 7 above
- Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training

BEFORE YOU START-ARE YOU SET?

- Think about your curriculum
 - Adult Education-contextualized
 - Work readiness
- Think about top trends in jobs-where do they need workers
- How to get funding for training
 - Grants
 - Michigan Works!-

PLAN OF OPERATION WALK THROUGH



KALAMAZOO IET PROGRAM

The background is a dark teal gradient. In the corners, there are decorative white line-art elements resembling circuit traces or network diagrams, with small circles at the end of the lines.

SOUTHWEST SOLUTION IET