Happy Fall, MACAE!

Thanks to all who attended the MACAE Fall Conference 2019: Reaching Higher. It was a great opportunity to network and share best resources and strategies. Please take a moment to complete the Conference Survey.

We will be releasing some new professional development dates and opportunities the first week of December! Please check out our website for the latest information at that time.

As always we are looking for your engagement and improving our delivery of services. Consider joining one of our MACAE Committees! We are especially looking for continued expertise on our Advocacy and Alternative Education committees.

Please take a moment to complete our Workforce Development Survey. Our Committee will use this information to help foster a stronger working relationship with Michigan Works!

The last few pages of this article highlight data from our State Adult Education report.

Finally, over the next few months we will be making additions and updates to our website to make it more user friendly. We are looking for three member volunteers to help us with this process. Please contact Patrick at macaeoutreach@gmail.com if interested!

We wish you a happy fall—time well spent with your family and loved ones.

Resources to Teach and Reach Webinar

Tuesday, December 17, 2019

1:00pm—2:00pm (SCECHs available!)

Resources for Adult Education ABE and ESL instructors to improve curriculum outcomes and learn more about instructional resources available to them. Instructional templates and tools will be shared!

To register, email macaeoutreach@gmail.com

Follow us on social media:
@macaetoday

Take advantage of our upcoming Professional Development today!

Click HERE!
We are happy to welcome these new members to the MACAE network as of October 2019:

Brittany Lenertz, West Michigan Works!
Leonard Samborski, Detroit Public Schools—East Campus
Barbara Staff, Beecher Community Schools
Trenton Ries, Niles Community Schools
Mary Landgraf, Niles Community Schools
Jennifer Hicks, Potterville Adult Education
Juan Rosario, West Michigan Works!
Tawana Brown, West Michigan Works!
Karen Mazur, West Michigan Works!
Kathy Rohlman, West Michigan Works!
Allise Wilkerson, West Michigan Works!
Emily Gary, West Michigan Works!
Abbigail Stalker, West Michigan Works!
Erin Kenny, West Michigan Works!
Jody Haagsma, West Michigan Works!
Tasha Evans, West Michigan Works!
Megan Callahan, Hamtramck Adult and Alternative Ed

Over 225 adult, alternative, community education, workforce training partners and others attended the MACAE Fall Conference held at Crystal Mountain Resort in October.

Informative and engaging sessions covered topics such as Michigan Merit Curriculum requirements, Integrated Education and Training models and resources, Program Administration and Oversight along with Tech Tools, Informed Trauma and a state update.

Highlights included inspiring speakers Ron Sandison and MSU Women’s Basketball Coach Suzy Merchant.

Big winners of the signed MSU basketballs were Karyn Goven and Mary Marcil!

All available conference materials have been posted at our website, www.macae.org.

Next year’s conference will be October 21-23, 2020.
The fall conference presented an opportunity to honor distinguished members of the MACAE network for their support of adult education, alternative education, community education and workforce training. Award winners included:

**Brenda Baker, Fruitport Schools, Program Advocate**

**Michelle VanSloten, Consolidated Community Schools, Support Staff**

**Katie Thompson, Troy Continuing Education, Trail Blazer**

**Michigan Automotive Compressor, Inc., Trail Blazer**

**Patricia Heitman, Mt. Pleasant, Outstanding Educator**

**Candace Clayton, Kalamazoo Adult Education, Outstanding Educator**

Howard Weaver was honored for his dedication of 60 years in public education supporting adult and alternative education learners. He received the Lifetime Achievement Award presented by the MACAE Board of Directors.

**MACAE MEMBER SPOTLIGHT: MAHA MAKKI, DEARBORN ADULT EDUCATION**

Each month we take some time to highlight the work of our distinguished members in our Member Spotlight.

This month we would like to recognize Maha Makki, Assistant Supervisor of Adult and Community Education at Dearborn Public Schools.

**What motivates you the most working with the adult/alternative education populations that you do?**

Helping students realize the potential within them that may be hindered by some of the barriers they face. Each student's journey is so unique; our role in Adult Ed is to capitalize on their life experiences and have them apply themselves to learning a new language or complete their GED or whatever they are trying to achieve with our programs. When you work in Adult Ed, you truly wear many hats! We truly immerse ourselves in our students’ learning and their journey to lead a successful life.

**What are you passionate about?**

Working with Adults is so intrinsically rewarding because in our case here in Dearborn, the majority of our students are immigrants. They come to this country after they had already lead a successful life in their home country and really start from scratch!

**Is there anything else that would be interesting to know about you?**

I am a mom of 2 wonderful boys and I am lucky because they are in the same building as myself! I love music (yes heavy metal)! My favorite hobby is a road trip with my boys exploring new places.

**DID YOU KNOW?**

Do you know all the benefits of being a MACAE Member?

- Professional Networking with practitioners from across the state!
- Access to low cost, high quality professional development and training
- Free webinars and automatic enrollment as a COABE member
- Regular communication on statewide updates and initiatives
- Access to professional job postings and support for administrators, teachers and support staff
- Advocacy and program spotlight at the local, state and national levels
MACAE IN THE NEWS:

In our new section, we would like to highlight MACAE members and the innovative work and practices they are coordinating! If you have an interesting story to share, please contact the MACAE Office.

What's the latest?

MACAE Office Staff attended the Michigan Works! Talent Development Orientation to learn more about the Michigan Works! System and how adult education and Michigan Works! Agencies can work more closely together.

Rockford Public Schools Community Education presented an information series on Opioids and Painkillers Prevention.

WZZM News Channel in West Michigan highlighted the mid year graduation at Sparta Adult Education. Click Here to watch.

In collaboration with West Michigan Works!, Fruitport Adult Education, Orchard View Adult Education and Muskegon Community College introduced a 10 week CNA class that started September 16th.

Saline Community Education hosted their annual Craft Show!

Joy Zug from Royal Oak Adult Education presented at the Region 10 Adult Education Providers meeting on how her program is now utilizing an electronic registration and management process for the Adult Learner Plan for learners.

Members of the MACAE Board of Directors and MACAE Communications and Outreach facilitated and participated in the COABE Regional Conveners Cohort! This group is comprised of representatives from the five Midwest state adult education associations (Indiana, Ohio, Illinois, Michigan, Wisconsin). We shared ideas on association growth, professional development, etc.

U.S. Congressman Bill Huizenga visited with staff and students at Zeeland Adult Education. He heard stories of success and the importance of adult education.

Southwest Economic Solutions had a soft launch of their new One-Stop Career Center in Detroit. The new Career Center will serve hundreds of individuals seeking job certification and training and resources to improve their job skills.

MACAE Outreach visited 8 programs in October and November!

Other Information

- New study highlights the rise of poverty in rural areas and decreased opportunities for those of working age

- The Michigan State Legislature approved funding for adult education in Section 107 at the current level of $30.5 million

WIOA Roundtable

Tammy Brown, Troy Continuing Education Director, Karyn Goven, Director of Workforce Development at Southwest Economic Solutions and Patrick Brown, MACAE Communications and Outreach Coordinator, were invited to serve on an advisory panel for U.S. Congressman Andy Levin concerning WIOA (Workforce Innovation and Opportunity Act) reauthorization.

The roundtable panel discussion shared what is working in the law and what the last few years have meant for workforce in the state of Michigan.

In addition, Congressman Levin challenged the group to take a transformative approach to workforce policy.
Over 40 attend Committee Meetings!

Over 40 dedicated professionals and partners attended the November meeting of our MACAE Committees (Advocacy, Adult Basic Education, Alternative Education, Community Education, High School Equivalency, Workforce Development)! Our largest number to date.

Each committee this year is tasked with specific targets and goals around analyzing statewide data trends, recognizing instructional and administrative best practices, gathering and producing resources, offering leadership and organizing professional development.

The outcomes for our committees are seen in our increased engagement across the state, new partnerships and professional development opportunities.

MACAE Committee meetings are held on the following dates at the MACAE Office from noon—3:00pm beginning with a networking lunch: January 10, February 14, March 13, April 17, May 8.

MACAE concentrates on work in the following areas:

- Adult Education
- Community Education, Childcare and Enrichment
- Workforce Training/Credentialing
- Alternative Education
- Adult Basic Literacy
- High School Equivalency
- English as Second Language

We want to hear from you! Contact macaeoutreach@gmail.com with questions or concerns!

Michigan Association of Community and Adult Education

826 Municipal Way
Lansing, MI 48917
Ph: 517-492-1367
Fax:517-492-1368

Office Email (Judy Walker):
macaeoffice@gmail.com

Communications/Outreach Email (Patrick Brown):
macaeoutreach@gmail.com

Website: www.macae.org
State Adult Education Overview

The Run-down:

33,116 Adults were registered in 2018-19

25,275 Adults received 12 or more hours of instruction and were included in the final National Reporting System Report.

12,416 Female

12,859 Male

Currently (2019), there are 117 adult education providers across the state who receive Section 107 or WIOA funding.

94 Section 107 funded programs provided programming

23 WIOA-Only Funded

Adult Education provides a variety of services to help adults build skills and increase employability:

- High School Equivalency (HSE-GED, HiSET, TASC) and High School Completion (HSC)
- English Language Acquisition (ESL) Classes
- Postsecondary Preparation
- Occupational and Workplace Skills Credentialing
- Family Literacy Strategies
- Financial Literacy for Life
- Citizenship
- Civics Education
- Basic Skills Enhancement
- Soft skills/Employability Skills instruction for the workplace
- Specialized Certification
- Integrated Education and Training (IET)
- Integrated English Literacy and Civics Education (IELCE)

Michigan Adult Education
2019-2020 Program Year

<table>
<thead>
<tr>
<th>Prosperity Region</th>
<th>Fiscal Agent</th>
<th>Total Number of Programs Section 107 and/or MACAE Members</th>
<th>% Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region 1</td>
<td>Menominee</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Region 2</td>
<td>Traverse Bay</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Region 3</td>
<td>Iosco RESA</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Region 4</td>
<td>Kent ISD</td>
<td>20</td>
<td>15</td>
</tr>
<tr>
<td>Region 5</td>
<td>Bay-Arenac</td>
<td>8</td>
<td>8</td>
</tr>
<tr>
<td>Region 6</td>
<td>Genesee ISD</td>
<td>13</td>
<td>11</td>
</tr>
<tr>
<td>Region 7</td>
<td>Eaton RESA</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Region 8</td>
<td>Calhoun ISD</td>
<td>18</td>
<td>12</td>
</tr>
<tr>
<td>Region 9</td>
<td>Washtenaw</td>
<td>12</td>
<td>9</td>
</tr>
<tr>
<td>Region 10</td>
<td>Wayne RESA</td>
<td>33</td>
<td>27</td>
</tr>
<tr>
<td>Totals:</td>
<td></td>
<td>117</td>
<td>93</td>
</tr>
</tbody>
</table>

These numbers reflect the number of adult education programs who receive Section 107 state funding or one of three forms of WIOA (Workforce Innovation and Opportunity Act) federal funding. It also indicates MACAE member programs.
The Michigan Adult Education Reporting System tracks the number of individuals who registered for adult education instruction, enrolled in a program (1+ hours of instruction) and those participants (12+ hours of instruction) who continue. 25,725 participants received 12 or more hours of instruction. In 2018-2019.

Region 10, Region 4 and Region 9 constitute over half of the adult education population in the state. The region labeled ‘Other’ includes students in Michigan Department of Corrections, Out of State Participants, and Homeless.

25,725 adults received 12 or more hours of instruction

The largest number of participants entered at Adult Basic Education Level 2.

The smallest number entered at Adult Basic Education Level 6.
**Program Achievements:**

2018-2019 Top Ten Largest Programs (by Enrolled Participants with 1+ hour of instruction)
- Michigan Department of Corrections,*, 6461
- Dearborn Adult and Community Education*, 1671
- Kent ISD Adult Education*, 1139
- Utica Community Schools, 1113
- Detroit Public Schools Community*, 961
- Education and Training Connection*, 642
- Literacy Center of West Michigan*, 631
- Southgate Adult Education*, 621
- Bullock Creek School District*, 548
- Troy Continuing Education*, 548

(*Denotes a MACAE Member)

Achievement Highlights:
- As a state, programs exceeded the 47% Measurable Skills Rate with 50.82% of participants receiving a Measurable Skills Gain
- 24 programs met and/or exceeded both the Post Test Rate (65%) and the Measurable Skills Rate (47%). (20 MACAE Members)
- 61 programs met or exceeded the Measurable Skills Rate (47%) (51 MACAE Members)
- 27 programs met or exceeded the Post Test Rate (65%) (23 MACAE Members)
- The state average Participant Retention Rate was 87.57%

16,343
Number of Participants who were Pre and Post Tested

35.08%
Percentage of Participants who Attained a Secondary School Diploma and/Recognized Equivalent and were Employed within one year after exit

2,243,556
Hours of learning for Pre and Post-Tested Participants

2,797
Number of High School Equivalencies attained:
- 2789 GED Credentials
- 3 HiSET Credentials
- 5 TASC Credentials

7,436
Participants Enrolled in a Correctional Facility

7,436
Participants Enrolled in a Correctional Facility

6,864
Participants Employed at Enrollment

361
Participants increased involvement in Community Activities

113
Veterans Enrolled in Adult Education

215
Current/Prior Foster Care Youth
<table>
<thead>
<tr>
<th>Level</th>
<th>Percent Achieved MSG</th>
<th>2018 Target MSG</th>
<th>Difference %</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABE Level 1</td>
<td>48.29%</td>
<td>48.00%</td>
<td>0.29%</td>
</tr>
<tr>
<td>ABE Level 2</td>
<td>38.45%</td>
<td>36.00%</td>
<td>2.45%</td>
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<tr>
<td>ABE Level 3</td>
<td>39.95%</td>
<td>42.00%</td>
<td>-2.05%</td>
</tr>
<tr>
<td>ABE Level 4</td>
<td>42.23%</td>
<td>45.00%</td>
<td>-2.77%</td>
</tr>
<tr>
<td>ABE Level 5</td>
<td>50.12%</td>
<td>58.00%</td>
<td>-7.88%</td>
</tr>
<tr>
<td>ABE Level 6</td>
<td>47.23%</td>
<td>48.00%</td>
<td>-0.77%</td>
</tr>
<tr>
<td><strong>Subtotal of ABE/ASE</strong></td>
<td><strong>41.78%</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ESL Level 1</td>
<td>49.86%</td>
<td>59.00%</td>
<td>-9.14%</td>
</tr>
<tr>
<td>ESL Level 2</td>
<td>56.82%</td>
<td>65.00%</td>
<td>-8.18%</td>
</tr>
<tr>
<td>ESL Level 3</td>
<td>53.69%</td>
<td>60.00%</td>
<td>-6.31%</td>
</tr>
<tr>
<td>ESL Level 4</td>
<td>45.47%</td>
<td>51.00%</td>
<td>-5.53%</td>
</tr>
<tr>
<td>ESL Level 5</td>
<td>53.58%</td>
<td>52.00%</td>
<td>1.58%</td>
</tr>
<tr>
<td>ESL Level 6</td>
<td>31.46%</td>
<td>36.00%</td>
<td>-4.54%</td>
</tr>
<tr>
<td><strong>Subtotal of ESL</strong></td>
<td><strong>48.57%</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>43.96%</strong></td>
<td><strong>47.00%</strong></td>
<td><strong>-3.04%</strong></td>
</tr>
<tr>
<td><strong>Total Excluding ASE High</strong></td>
<td><strong>43.88%</strong></td>
<td></td>
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</tr>
</tbody>
</table>

**MACAE MEMBER HIGHLIGHTS:**

The following 21 MACAE Member Programs met or exceeded both the Post Test Rate and The Measurable Skills Gain (MSG). Congratulations to all our MACAE Members:

- Zaman International
- Tuscola ISD
- Dearborn
- Rochester
- Farmington
- Zeeland Public
- Hartford
- Huron Valley
- Hamtramck
- Fremont Schools
- Troy School District
- Columbia Schools
- Department of Corrections
- Royal Oak
- Birmingham
- Milan
- Novi
- Traverse Bay Area ISD
- West Bloomfield
- Ishpeming Public Schools Number 1

Programs are listed in no particular order.