

MACAE MONTHLY

JUNE 2020

TRANSITIONS: LEADING AND PREPARING FOR THE FUTURE**INSIDE THIS ISSUE:**

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Renew your MACAE Membership Today!
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Working this summer?
Join one of our Summer Working Groups

[Click here](#)

A Message From MACAE

We would like to thank you for all your personal and professional contributions to the 2019-2020 program year. What a year!

We have accomplished so much together through transitioning to virtual instruction, helping participants complete their high school equivalent credentials, completing the Census, providing professional development resources, virtual networking opportunities, and resources and templates for continued program operations.

Our office staff will be working remotely this summer as our office remains closed. If you have any updates, questions or concerns please contact Judy (macaeoffice@gmail.com) or Patrick (macaeoutreach@gmail.com). We will continue to share pertinent updates and information as applicable.

Please take advantage of our Summer Work Groups around Remote Testing- CASAS and TABE, Distance Learning Work Group and Framework for Reopening. More information can be found at www.macae.org

Remember to renew your membership for 2020-2021! We are a membership organization and your involvement and participation helps us to grow and expand for the future. You can [renew your membership here](#).

Our 2020-2021 MACAE Board will be meeting to conduct a strategic planning session this July/August. We will share the goals and shared vision that will help direct MACAE's operations for the future.

We wish you a restful summer with family and friends. We do hope you will take advantage of the sunshine and refresh- keeping social distance of course.

The MACAE Board of Directors



Kimberly Williams, Executive Director, Dominican Literacy



Trenia Patrick, Navigator, Troy
Continuing Education



Sara Brooks, Coordinator,
Southgate Adult/ Alternative



Oogie LaMar, Director, Kent
ISD Adult Education



Vuncia Council, Director,
Monroe Learning Bank

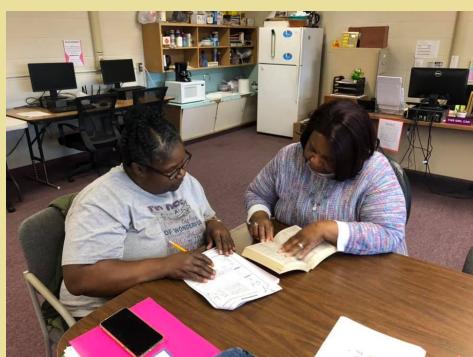
MACAE's continued mission is to:

- Provide quality professional development,
- Offer leadership and networking opportunities,
- Engage in strategic partnerships,
- Share resources and
- Advocate for the participants we serve.

This mission also includes supporting our professional and associate members in their work. As an organization, we remain committed to creating spaces of inclusion and equity where we can foster and prosper the talents of our members to greater impact the field.

To that end, this month we wish to salute the following professional and association members who contribute so much to MACAE and to adult, alternative, community education and workforce development. .

We thank you for your work and dedication.



Gwen Carlson, Instructor,
Orchard View



Sounya Walker, Director of Adult Education

Gail Bowman, Program Administrator

Mott Community College

THANK YOU AND GOOD LUCK!

We would like to thank several MACAE members who have made generous contributions to the field of adult, alternative, community education and workforce development. They are making transitions in their next steps and we wish them well!

Juanita Miller is retiring from Centreville Public Schools after beginning there in 1989.

Her experience in community and adult education began as an adult basic education teacher in a nursing home setting as well as a night school teacher. In addition, she has worked as the community education secretary and coaching volleyball. In 1995 she was asked to become the Director of Community Education - an administrative position she has held for 25 years. As director she oversaw alternative education, adult education, leisure and enrichment, summer school, and other programs. In 2006 she additionally began teaching students in alternative education and created an online learning program. She has also taught in the educational program at the St. Joseph County Jail, currently oversees the Night School Program, manages the Before and After School Care program, and continues to oversee/mentor online learning for high school students. Junita reflected on her experience by stating, "When I think back to all of the students I have worked with, I take pride in the time and dedication I have afforded them, challenging them in their educational endeavors as well as their personal lives. My life is richer because of all of the students, staff, and colleagues I have been blessed to work with throughout my educational career."

Susan Carlson is retiring from Mt. Morris Adult and Alternative Education after 25 year of service to the field.

She has been involved in Adult and Alternative Education for 25+ years. Her current position is the Ancillary Programs Principal for Mt. Morris which encompasses: Alt Ed, The Ignite Academy in MM, and Atherton Virtual Academy for the Atherton School District. In MM she is responsible for adult education programming for 2 sites as well as the Genesee County Jail. In addition, she is responsible for the educational services for the Genesee Valley Regional Detention Center and serves as the district CTE Director and coordinator of the EDP Career Planning Initiative. In her career she developed and coordinated the district's online learning programs.

Susan shared, "I am excited for the next step, probably part time in some venue in the educational realm. My last day in MM & Atherton is June 30, 2020".

Special Note

We have many partners and individual members who are making transitions this year.

Linda Cianferra is leaving the MACAE board as she transitions to a new volunteer role as the President of the Oakland County Community and Adult Education (OCCAED) Association. Linda will assume her role on July 1st and continues her responsibilities at Novi Adult and Alternative Education. We thank Linda for her time on the board since 2012 as MACAE Region 6 Rep and Vice President.

Our thanks once again to Bob Steeh for his years of service to MACAE.

Bob is retiring and will move into the position of Past President.



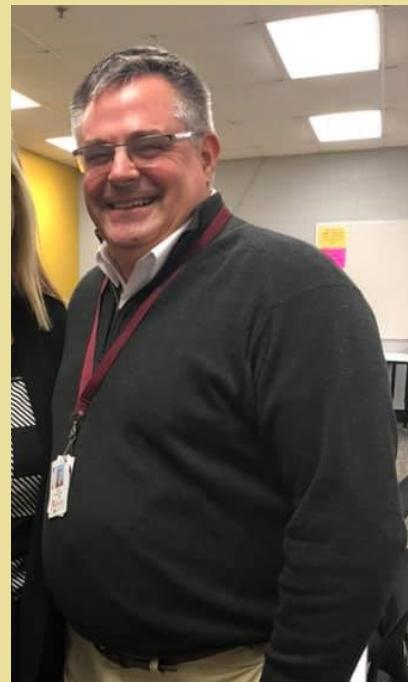
Thank you to all those who attended his farewell, 'Thank you, Bob' event. Those in attendance shared stories or memories or kind words. Bob is retiring after 44 years in community education, the last 22 years at Novi Community Education.

We thank you and wish you well!

THANK YOU AND GOOD LUCK (CONTINUED FROM PG. 3)

Todd Marlatt is retiring from Romulus Adult Education after more than 30 years of experience in adult education in the State of Michigan.

Todd obtained both his Bachelors and a Master's Degree in Educational Leadership from Central Michigan University. Todd began his career in Atlanta, Michigan teaching at the local Adult Education program under the leadership of Community Education Director Joe Weaver. After Mr. Weaver left the program the following year, Todd became the next Community Education Director and continued to build on what his predecessor had started. He expanded the programs and provided more opportunities for community stakeholders. Todd was able to coach football alongside his father the late Rod Marlatt and coach basketball with former Detroit Piston and uncle, Harvey Marlatt. Todd then transitioned to Chief GED Examiner working in the Chelsea Adult Education program under the leadership of Community Education Director Jeff Roher. Todd then became the Manager of Romulus Adult Education. Under his leadership, enrollment and performance measures have significantly increased, as has staff morale.



We thank you Todd for being a voice for those who need adult education programs in the State of Michigan.

Transitioning to Reopening 2020-2021

What we don't know entirely

- What the extent of any funding implications are
- What total impact a "second wave" might have on programming
- When we will be able to hold another MACAE in-person gathering again

What we do know

- Federal investment is going to be crucial to maintain state, education and local municipal budgets
- Programs will have to work closely with their fiduciary agents and operations/facilities personnel to analyze how to program
- Support staff and participants/clients will need to be supported now more than ever
- Distance/Remote learning and testing are components that we need to understand, expand and utilize
- The services we provide are important

What we can expect

- The fall will potentially be fluid: regional, risk-based approach to restarting the economy (some areas and populations have been adversely affected)
- We will need to have patience
- Incorporate phased and flexible options for learning and work
- Programming will have to be adaptive for sustainability
- This may be challenging, but we can do this!

TRANSITIONING TO REOPENING 2020-2021

As we transition our focus to the 2020-2021 Program Year, we invite all our members to stay engaged this summer in our MACAE Summer Work Groups.

There is much that we don't know but also much that we can expect (see chart on pg. 4). These working groups will serve as collaborative teams for sharing best practices and ideas.

The working groups will include:

1)Distance Learning for Administrators and Teachers Work Group:

This group will focus on sharing resources, learning how to create a digital distance learning platform and its components. We will focus on three platforms for administrators and teachers to maximize outcomes and provide support. We will also examine some other platforms/resources from other states.

Join us!

2)Framework for Reopening Work Group:

This group, focused on administrators, executive leadership and coordinators will focus on the reopening efforts of businesses and education and workplace settings. We will examine re-

sources from MDE, LEO and MACAE's framework to help programs think through different scenarios and planning for what the summer and fall programming and operations may look like.

3)Remote Testing Work Group-CASAS: This group will focus on best practices, troubleshooting and sharing how remote digital testing of CASAS is going.

4)Remote Testing Work Group-TABE: This group will focus on best practices, troubleshooting and sharing how remote digital testing of TABE is going.

The first meeting of these Groups will be the week of June 22nd and June 29th with more meetings in mid-late July and into August.

These Working Groups will be fluid and will meet accordingly as the members are able over the summer.

[Register today by clicking here to join of our Summer Work Groups!](#)

MACAE continues partnership with Michigan's Children

In mid June, Executive Members of the 2020-2021 MACAE Board of Directors met with staff at Michigan's Children to recommit themselves to the shared vision and mission that both organizations have. President-Elect Tammy Brown, Vice President-Elect Karyn Goven and Advocacy Chair Oogie LaMar participated.

The partnership between MACAE and Michigan's Children allows for the promotion of youth voices, adult education and generational family literacy across the state.

The conversation also discussed how the partnership has allowed for the shared position of the Outreach Coordinator at MACAE. This has been a great asset for both organizations.

In addition, both organizations discussed next steps and opportunities including supporting shared priorities around early childhood investment. In addition, how each can best support the shared populations in Adult Education, Alternative Education, Foster Care Youth and Homeless Youth.

The MACAE Board of Directors will incorporate some of these projects into its strategic planning sessions planned for later this summer.

MACAE Announces New Leadership and Roles for 2020-2021

The Michigan Association of Community and Adult Education is announcing several exciting leadership changes to be in effect on July 1st.

Tammy Brown will assume the role of President of the Board of Directors of MACAE. Bob Steeh will now assume the role of Past President. We thank him for his many years of service to MACAE.

Tammy currently serves as the Director of Continuing Education at Troy Public Schools. In this capacity she oversees adult ESL/ABE/HSE/HSC instruction and workforce readiness, Integrated English Literacy and Civics Education(IELCE), and Integrated Education and Training (IET) for over 600 participants along with middle and high school summer school district programming administering over 1600 summer classes. She was the President of Oakland County Community and Adult Educators (OCCAE) for the past 8 years, transitioning to the Legislative representative for 2020-21. Tammy also sits on the Oakland County Career and Educational Advisory Council (CEAC) and is part of an ongoing Oakland County Strategic Planning committee. She stated “I am very excited for the new challenges this position entails. I am honored with the trust our members have placed in my hands and hope all members know that they can come to MACAE with any challenges and/or innovative ideas and we will be there to help them succeed!”

In more leadership news, the MACAE Board of Directors voted unanimously at its June 2020 board meeting to select Patrick Brown as its new Director effective July 1st. President-Elect Tammy Brown said, “Patrick has been such a successful Outreach Coordinator that we felt it was time to promote him to Director. This will strengthen opportunities for Patrick to grow MACAE’s partnerships while keeping MACAE focused on its strategic plan.”

MACAE Board 2020-2021

In addition, newly elected and appointed officers of the Board include Karyn Goven (Southwest Solutions) as Vice President, Renae Gowen (Romulus Adult Education) as Professional Development Chair, Heather Robidoux (Michigan Works! Southeast) as Networking Chair, Maha Makki (Dearborn Adult and Community Education) as Region 6 Representative, Charlie Wynne (Plainwell Adult Education) as an At-Large Representative, Shelley Hanson (Swan Valley Adult, Alternative and Community Education) as At-Large Representative and Kelly Vella (Huron Valley Adult and Alternative Education) as At-Large Representative/Treasurer.

Continuing on the board are Oogie LaMar (Kent ISD Adult Education) as Advocacy Chair, Bill Henry (Consolidated Community Schools) as Region 1 Representative, Tina Williams (Iosco RESA Adult and Alternative Education) as Region 2 Representative, Brenda Baker (Fruitport Adult and Alternative Education) as Region 3 Representative, Stacie Zeien (Mt. Pleasant Community Education) as Region 4 Representative, Connie Cox (Milan Community Education) as Region 5 Representative.

Please welcome our new MACAE Leadership.

MACAE IN THE NEWS:

It's been a few weeks since our last newsletter and there have been many changes. But through it all there have been some wonderful bright spots!

What's the latest?

MACAE Outreach participated in a meeting of the Literacy Councils across Michigan. This was a great meeting to share challenges and success surrounding non-profit literacy organizations.

Summer Work Groups launched the week of June 22nd hosted by **MACAE Outreach**. Over 30 professionals participated in Remote Testing for CASAS, building Distance Learning Instructional Platforms, Framework for Reopening and Remote Testing for TABE.

Iosco RESA Alternative Ed completed its move to a new building.

Troy Continuing Education took on new responsibilities for remote summer school for the district with over 1600 courses!

Oogie LaMar of Kent ISD **Adult Education** has been tapped to serve on the Committee for COABE's upcoming Journal on Inclusion and Equity. In this role, Oogie will review submitted articles that will be finalized and published in COABE's Journal. Congratulations, Oogie.

Sparta, Michigan Works! Southeast, Royal Oak, and Belding Adult Education have all been instrumental in helping to draft and create the State's new electronic Adult Learner Plan for Adult Education. Piloting in these programs will begin in July 2020.

Ottawa Area ISD, Zeeland Adult Education, Traverse Bay Area ISD, Consolidated Community Schools, Bay-Arenac ISD, Dearborn Adult Education, Lenawee ISD, Muskegon ISD and Kent ISD Adult Education met along with the other Career and Technical Education to discuss challenges in programming and training and to prepare for next program year. Lenawee ISD shared that its CNA program has moved to an all online, virtual training.

MACAE Outreach has joined the Michigan After School Alliance's Communications Committee. We hope to share ideas and best practices for communication and social media strategies.

A number of programs have posted graduation ceremonies and success stories of participants on their social media! MACAE has shared many of these posts and they can be viewed on MACAE's Facebook page.

MACAE Outreach participated in the COABE Regional meeting with other Midwest state associations.

Additional Information

- Article: Cultivating Belonging in the Era of COVID-19. [Click here](#).
- Michigan predicts \$3.2 billion budget shortfall . [Click here](#).

News and Update from the State Adult Education Office

WIOA Grant RFP Applications 2020-2024

AEFLA WIOA Grant 2020-2024 Award Notifications will be sent to approved applicants the week of June 22nd. Award allocations will be announced in early July. Notification of approval and allocations will be available in MEGS+.

Assessment Policy Changes for AE

The State Adult Education Office has submitted a revised assessment policy with changes for PY 2020-2021 to the federal office regarding adult education. The updated assessment policy is expected to be approved by early July.

Electronic Adult Learner Plan

A revised paper/pencil ALP will be available beginning July 1st. The new electronic Adult Learner Plan is not expected to be available until September.

Continue to check information at: www.michigan.gov/adulteducation

MACAE WELCOMES NEW MEMBERS:

We are happy to welcome these new members to the network as of June 2020!

Beth Carlson, Ann Arbor Adult Education

Yolanda Brown-Spidell, Redford Union

Valerie Owen, BCBV MiWorks

Stephanie Robinson, BCBV MiWorks

Do you know all the benefits of being a MACAE Member?

- ⇒ Professional Networking with practitioners from across the state!
- ⇒ Access to low cost, high quality professional development and training
- ⇒ Free webinars and automatic enrollment as a COABE member
- ⇒ Regular communication on statewide updates and initiatives
- ⇒ Access to professional job postings and support for administrators, teachers and support staff
- ⇒ Advocacy and program spotlight at the local, state and national levels

**2020-2021
MEMBERSHIP:
JOIN TODAY!**

MACAE MEMBER SPOTLIGHT: TED KROLL

Each month, MACAE recognizes the hard work and achievements of its members. This month we highlight Ted Kroll, Director of Adult and Alternative Education at the Livingston Educational Service Agency.

Ted's first 14 years as an educator were spent as a social studies teacher at Pinckney Community High School before becoming the Assistant Principal for 2.5 years. It was during his time as an Assistant Principal that he really found his passion for working with Alternative Education Programs and helping students to find career pathways. In addition to his tenure as a teacher, and an Assistant Principal, Ted also coached Varsity Ice Hockey and served as an Advisor for Student Government, Link Crew, and Class Council. He has used these experiences in his role as the Director of Adult and Alternative Education Livingston Education Service Agency to work as a liaison with the local school districts, mentor students in W-A-Y Livingston+, coordinate youth services with Michigan Works. and work to expand the services offered to adults in Livingston County.

During his tenure as director, he has worked to streamline registration and assessment processes, move to electronic data management and implement opportunities for his team to receive quality professional development.



Ted is an active board member of the Livingston County Literacy Coalition and has worked across the county to better coordinate literacy services and adult foundational skill building. Ted is also a member of the Alternative Education Group that meets throughout Livingston County quarterly. In addition, Ted is an active member of the MACAE Alternative Education Committee.

ADVOCATE TODAY FOR ADULT EDUCATION!

MACAE website work

We need your help!

MACAE is committed to advocating for the continued support of adult, alternative, community education and workforce development. NOW IS TIME TO ACT, to remind local, state, federal leaders and policymakers of the importance of education and in particular adult education.

We are asking all our members, their staff, colleagues and committed partners to take 2 minutes to advocate for adult education funding at the federal level. We know that federal investment will continue to help keep our programs and districts open and engaged.

MACAE has partnered with COABE to streamline our efforts to advocate on behalf of adult education.

Please take two minutes today to advocate by sending a letter at this link. You'll be asked to fill in your information and then scroll to the bottom and click 'submit'!

[Click here to advocate for adult education!](#)

This summer we will be making some changes to our website.

We have gathered a team and hope to make the website a comprehensive space for resources, sharing and collaboration.

Our ultimate goal is to make the MACAE website more user friendly for our members and guests.

We appreciate your patience and please excuse our dust as we work to make tweaks and changes.

MACAE website: www.macae.org



MACAE concentrates on work in the following areas:

- *Adult Education*
- *Community Education, Childcare*
- *Workforce Training/ Credentialing*
- *Alternative Education*
- *Adult Basic Literacy*
- *High School Equivalency*
- *English as Second Language*

We want to hear from you! Contact macaeoutreach@gmail.com with questions or concerns!

Michigan Association of Community and Adult Education

826 Municipal Way
Lansing, MI 48917
Ph: 517-492-1367
Fax: 517-492-1368

Office Email (Judy Walker):
macaeoffice@gmail.com

Communications/Outreach Email (Patrick Brown):
macaeoutreach@gmail.com
Website: www.macae.org

**MACAE OFFICE
CONTACT:**

