Career Pathways, Pre-Apprenticeships and Apprenticeships

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Core Components of Apprenticeships

1. Apprenticeships are jobs
2. On-the-job learning in a work setting
3. Job-related classroom training
4. Learning with the help of a mentor
5. Industry-recognized credential

$70,000 completers earn per year on average
There are over 1,200 Apprenticeable occupations: including new and emerging growth industries.

- Health Care
- Energy
- Advanced Manufacturing
- Information Technology
- Hospitality
- Geospatial
- Biotechnology
- Aerospace
- Transportation
- Finance
- Agriculture
Why Pre-Apprenticeships?

- Prepares students for apprenticeships with support services for addressing challenges to success
- Hands-on experience and industry recognized credentials while earning scalable wages
- Earn credit for related training and work experience which could shorten length of apprenticeship
- Directly linked with DOL registered apprenticeship with career pathway plan for credential attainment and continuing education
How can I connect with employers to build pre-apprenticeship programs or get more information regarding apprenticeship opportunities in my area?

Potential Partners:

Michigan Works
- Business Services Team to connect with employers
- Funding to sponsor tuition
- Supportive services for addressing barriers
- Possible internships
- On the Job Training contracts (wage reimbursement) for employers

Career and Technical Education Programs
- Already have links to employers
- Could share contextualized learning material
- Could share soft skills training materials

State Apprenticeship Expansion Grant Recipient(s)
Connect with state LEO office or local Michigan Works agencies to find out who was awarded the SAE grant and how to partner

Online Resources
See next slide
Registered Apprenticeship References

- Website: https://www.apprenticeship.gov
- Blogsite: https://apprenticeshipusa.workforcegps.org/
- Veterans: https://www.apprenticeship.gov
- Apprenticeship Occupations: https://www.apprenticeship.gov
- Find a Sponsors: https://www.apprenticeship.gov
- O*Net Website: https://www.onetonline.org
- National Apprenticeship Week: https://apprenticeship.gov/national-apprenticeship-week
Questions?

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