



# Career Pathways, Pre-Apprenticeships and Apprenticeships

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# Core Components of Apprenticeships



Apprenticeships are jobs



On-the-job learning in a work setting



Job-related classroom training



Learning with the help of a mentor



Industry-recognized credential

**\$70,000**

completers earn  
per year  
on average

**There are over 1,200 Apprenticeable occupations: including new and emerging growth industries.**

- **Health Care**
- **Energy**
- **Advanced Manufacturing**
- **Information Technology**
- **Hospitality**
- **Geospatial**
- **Biotechnology**
- **Aerospace**
- **Transportation**
- **Finance**
- **Agriculture**



# Why Pre-Apprenticeships?



Prepares students for apprenticeships with support services for addressing challenges to success



Hands-on experience and industry recognized credentials while earning scalable wages



Earn credit for related training and work experience which could shorten length of apprenticeship



Directly linked with DOL registered apprenticeship with career pathway plan for credential attainment and continuing education

# How can I connect with employers to build pre-apprenticeship programs or get more information regarding apprenticeship opportunities in my area?

## Potential Partners:

### Michigan Works

- Business Services Team to connect with employers
- Funding to sponsor tuition
- Supportive services for addressing barriers
- Possible internships
- On the Job Training contracts (wage reimbursement) for employers

### Career and Technical Education Programs

- Already have links to employers
- Could share contextualized learning material
- Could share soft skills training materials

### State Apprenticeship Expansion Grant Recipient(s)

Connect with state LEO office or local Michigan Works agencies to find out who was awarded the SAE grant and how to partner

## Online Resources

See next slide

## Registered Apprenticeship References

- Website: <https://www.apprenticeship.gov>
- Blogsite: <https://apprenticeshipusa.workforcegps.org/>
- Employer Toolkit:  
• [https://www.doleta.gov/oa/employers/apprenticeship\\_toolkit.pdf](https://www.doleta.gov/oa/employers/apprenticeship_toolkit.pdf)
- Federal Resources Playbook:  
<https://www.doleta.gov/oa/federalresources/playbook.pdf>
- Veterans: <https://www.apprenticeship.gov>
- Apprenticeship Occupations: <https://www.apprenticeship.gov>
- Find a Sponsors: <https://www.apprenticeship.gov>
- O\*Net Website: <https://www.onetonline.org>
- National Apprenticeship Week:  
<https://apprenticeship.gov/national-apprenticeship-week>



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Questions?

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